

**Mission College of Health Sciences**  
**(subsidiary of Global Education Ministries Foundation)**  
**2021-2022 Academic Programs Catalog**

The idea for Global Health Ministries Foundation started over 30 years ago with a desire to provide education, support, and encouragement to others through service. In 2008, Dr. James Hauschildt was fortunate to serve on a medical mission trip to Peru and provide medical care to citizens of a remote, mountainous village. Since that time, the Hauschildt family has deepened in faith and a commitment to help others. “We've been so fortunate to advance our own education as well as travel to many parts of the world. We have experienced the challenges of poverty and lack of access to basic needs in these areas, and have also seen the dramatic and positive impact of what love, compassion, prayer, volunteerism, and gratitude can do to improve others' lives.” The Hauschildt Family is committed to share their blessings with others through this foundation and through the college.

Launched in 2019, their Foundation exists to build an endowment to provide lasting financial support to individuals wishing to advance their education and serve others through short-term missions within organizations that foster sustainment in underserved communities here at home and abroad. After over 25 years in healthcare as a registered nurse, and over 20 years in higher education as a faculty and administrator, Dr. Hauschildt formed Mission College of Health Sciences to provide post-licensure, degree completion programs to meet the increasing demand, and severe shortage of nurses.

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2021 Important Dates:

*Fall Semester: August 2 - November 24*

September 4 – September 6 Labor Day holiday

November 25 – November 26 Thanksgiving holiday

November 30 - December 31 Winter break

2022 Important Dates:

*Spring Semester: January 3 - April 22*

April 17 - Easter Sunday

*Summer Semester (10 weeks): April 25 - June 24*

May 31 Memorial Day

June 26 Commencement

2021 - 2022 Tuition and Financial Policies & Procedures:

The Mission College of Health Sciences tuition and services costs are as follows:

Graduate Tuition: \$14,550 to \$19,400; varies by degree - ranges from 30 to 40 credits; includes all Graduate tuition, fees, and books @ \$485/credit

Undergraduate Nursing Tuition: \$8040; 20 credits post-ASN or nursing diploma; includes all NRSB tuition, fees, and books @ \$402/credit (additional travel expenses may apply for elective mission trip (as applicable) during NRSB 512)

General Education Tuition: \$1902 to \$7608; varies based on transfer credit and degree - ranges from 6 to 24 credits; includes all General Education tuition, fees, and books @ \$317/credit

*NOTE: No application fees or out of state tuition differential; all students are billed the same tuition amount, regardless of where they reside.*

Transcript Fees:

\$10.00 for e-transcripts

\$15.00 for paper transcript (mailed USPS)

\$20.00 for paper transcript (mailed-USPS International)

\$40.00 for paper transcript (FedEx Overnight Domestic)

\$50.00 for paper transcript (FedEx Overnight International)

VA Benefits

The Mission College of Health Sciences' Program is in compliance with the Veterans Benefits and Transition Act of 2018. Mission College of Health Sciences will not impose any penalty, including the assessment of late fees, the denial of access to classes, libraries or other institutional facilities, or require the student to borrow additional funds to meet his or her financial obligations to the institution due to the delayed disbursement of a payment by the US Department of Veterans Affairs for the student using Chapter 31 or Chapter 33 VA Benefit. The

student will only be responsible for the portion of tuition, fees, room and board that the VA Benefit is not paying.

Financial arrangements must be complete before the beginning of classes each semester. Bills must be paid in full each semester (by the due date on the bill), or students may enroll in the monthly payment plan offered.

Students who are eligible to receive tuition reimbursement from their employer at the end of a semester may enroll in the Employer Deferred Payment Plan. This plan allows students to defer payment of their balance due until 40 days after the last day of the semester. If the reimbursement payment is not received by the established due date or does not cover the entire balance due, the student will be charged for the amount of the tuition due plus a \$75 late payment fee. In addition, an interest charge of 1.5 percent of the unpaid balance will be charged on a monthly basis until the balance is paid in full. Students who choose a payment plan option must complete a Deferred Payment Plan form, which can be obtained from the Mission College of Health Sciences office.

***Students can pay semester charges in full by the due date stated on their billing statement.***

This payment plan is a flexible installment payment agreement between the student and Mission College of Health Sciences. The sum total of tuition is divided into equal installments due on the 15th day of the month. This is an interest free payment option if payments are made by the due date; however, interest will accrue at 1.5 percent per month on the unpaid balance for late payments. If this is the preferred method of payment, students must complete a Mission College of Health Sciences Promissory Note, which can be obtained from the Mission College of Health Sciences office.

Mission College of Health Sciences program students who drop a class should consult the “Student Financial Responsibility for Dropped Courses” schedule that appears in each semester’s course schedule to understand their financial obligation. Students who withdraw, take a leave of absence, or stop attending all classes at Mission College of Health Sciences will receive refunds for tuition according to the following schedule:

From the first day of class up to and including the fifth day of class.....	100% refund
From the sixth day of class up to 10% period of time (calendar days).....	90% refund
After 10% and up to 20% period of time (calendar days).....	80% refund
After 20% and up to 30% period of time (calendar days).....	70% refund
After 30% and up to 40% period of time (calendar days).....	60% refund
After 40% and up to 50% period of time (calendar days).....	50% refund
After 50% and up to 60% period of time (calendar days).....	40% refund
After 60% period of time (calendar days).....	No refund

Accreditation and Approvals:

Mission College of Health Sciences (MCHS) is seeking initial accreditation by The Higher Learning Commission (HLC): 230 South LaSalle St., Suite 7-500, Chicago, IL 60604- 1411, or 312-263-0456.

Mission College of Health Sciences is also seeking initial accreditation by The Commission on Collegiate Nursing Education (CCNE): 655 K Street, NW, Suite 750 Washington, DC 20001 P: (202) 887-6791 F: (202) 887-8476

Mission College of Health Sciences is also seeking initial authorization with NC-SARA (<https://nc-sara.org/>) through the Nebraska Coordinating Commission for Postsecondary Education (NEPCC): Coordinating Commission for Postsecondary Education P.O. Box 95005, Lincoln, NE 68509-5005, Phone: 402-471-2847.

In accordance with federal requirements, and as a State Authorization Reciprocity Agreement participating institution, Mission College of Health Sciences will provide public and direct Professional Licensure Disclosure Statements as set forth in this policy. Professional Licensure Disclosure Statements are defined as announcements/notifications by the University that provide information publicly or, when indicated, by directly notifying students whether a specific academic program aligns with professional licensure education requirements for the state in which a prospective student resides or a currently enrolled student is located.

Mission College of Health Sciences is seeking initial institutional membership with the Council for Independent Nebraska organizations (CINC), the Council of Independent Colleges (CIC), and the National Association of Independent Colleges and Universities.

Non-Discrimination Statement/Policy & Procedure:

MISSION COLLEGE OF HEALTH SCIENCES DOES NOT DISCRIMINATE ON THE BASIS OF AGE, RACE, COLOR, RELIGION, NATIONAL OR ETHNIC ORIGIN, GENDER, SEXUAL ORIENTATION, OR DISABILITY IN THE ADMINISTRATION OF EDUCATION POLICIES, ADMISSION POLICIES, EMPLOYMENT, OR ANY OTHER PROGRAM OR ACTIVITY.

Please see the following website to file a student complaint:

<https://ccpe.nebraska.gov/student-complaints-against-postsecondary-institutions>

Inquiries regarding compliance may be directed to:

**Mission College of Health Sciences Business Office**

3426 Lincoln Blvd

Omaha, NE 68131

(913) 544-6590

or to the

**Office for Civil Rights**

U.S. Department of Health and Human Services

200 Independence Avenue, SW

Room 509F, HHH Building

Washington, D.C. 20201

Additionally, you may contact us at:

Toll-free: (800) 368-1019

TDD toll-free: (800) 537-7697

If a student believes discrimination is occurring or has occurred, the following procedure should be followed:

1. Contact the representative listed above who is responsible for receiving the complaint, investigating it, and who has responsibility for the specific area in which the infraction is alleged to exist.
  - a. For academic complaints: Course Faculty
  - b. For student services complaints: Chief Operations Officer
  - c. For complaints related to employment, the President
2. Any appeal of action taken as a result of the original complaint should be directed, in writing, to the staff or administrator overseeing the area(s) above.
3. Any complaint for which there is no other officially designated route for recourse should be brought to the attention of the particular administrator under whose jurisdiction an infraction is thought to exist. Appeals from a decision of an administrator in any such case should be made to the President of Mission College of Health Sciences.

#### Admissions Policies and Procedures:

All services, including admissions, academic advising, evaluation of transfer credits, registration, and academic counseling are offered online (synchronously during business hours) at times convenient to the adult learner. At the application stage, students declare a “home campus. Students interested in taking classes but not wishing to pursue a degree are welcome to take courses as non-degree students.

A student who is interested in applying to Mission College of Health Sciences Program should submit all application materials directly through the Mission College of Health Sciences Website at: <https://www.gemf-us.org/missioncohs>. Mission College of Health Sciences does not discriminate on the basis of age, race, color, religion, national or ethnic origin, gender, sexual orientation, or disability in the administration of educational policies, financial aid, employment or any other organization program or activity.

To qualify for admission, a student must be a graduate of an accredited school / program of nursing, be licensed by their respective state board of nursing, and be employed at the time of admission which exempts them from the clinical requirement for the program (or agree to take the course(s) required to satisfy the clinical requirement for completion).

To apply for admission:

1. Complete the Mission College of Health Sciences Application for Admission (there is no application fee).
2. Request that official transcripts from all prior post-secondary institutions and programs be forwarded directly to the Mission College of Health Sciences office. Students, who have been admitted to Mission College of Health Sciences and have earned an Associates of Science in Nursing from a regionally accredited institution, will have fulfilled general education requirements at Mission College of Health

Sciences (pending review of official transcripts). Completion must be indicated on a student's official transcript from the institution.

All former students seeking readmission after withdrawal or suspension from a degree-seeking program at Mission College of Health Sciences must complete an Application for Readmission to Mission College of Health Sciences. Students who have not been enrolled for three consecutive semesters are automatically considered to be withdrawn. Financial aid applicants/recipients who have not enrolled for one semester (excluding summer) are considered withdrawn and must apply for readmission for financial aid eligibility to be reinstated.

In addition, for those students who have enrolled at another organization or university since departure from Mission College of Health Sciences, official transcripts of additional academic study must be forwarded to the Mission College of Health Sciences. If a student has been gone from Mission College of Health Sciences for more than six years, the student must request and submit all official high school and organization transcripts. These include all and any transcripts that the student provided to Mission College of Health Sciences when the student first enrolled at the organization. Students whose records are on hold with the Business Office will not be considered for readmission until their accounts are current.

Former Mission College of Health Sciences students who have not been enrolled for three (3) consecutive calendar years are eligible to re-apply. This policy allows the student to start a new GPA when they re-enroll and return to Academic Good Standing. Students must request this option when they apply to be readmitted. This one-time opportunity provides the student a chance to overcome poor past performance. In exchange, students who return and fail to remain in Academic Good Standing are dismissed. Students returning under this policy are not eligible for academic probation or suspension.

1. The maximum number of semester hours a student can earn through Experiential Learning is a total of 40 credits. All Experiential Learning credit will be posted as EPLC 011 and will fulfill no general education, major, minor, or additional licensure requirements. Students must submit all application materials / transcripts to support a request for Experiential Learning credit according to the following guidelines:
  - a. Students who intend to start at Mission College of Health Sciences with fewer than 60 total hours toward the Bachelor's degree must submit their intent to complete the additional (General Education coursework) upon admission and complete before the last semester of their program (e.g. by Summer term).
  - b. Experiential Learning credits do not count toward fulfillment of General Education credit, or the residency requirement for graduation.
  - c. No grade is given for Experiential Learning credit hours and the credits are recorded on the transcript under the title "Experiential Learning."
  - d. Decisions made by the Admissions team are considered final. Students who think they were evaluated unfairly may petition the Chief Academic Officer.

Students who are aware of learning or other disabilities should immediately contact their course faculty so that appropriate accommodations can be made. A student with a documented disability and/or functional limitations is held to the same academic standards as other students.

## Academic Performance:

### 1. Cumulative Grade Point Average (GPA)

Undergraduate students must maintain a minimum cumulative GPA of 2.0 or higher in order to maintain good academic standing.

### 2. Completion Rate (67% Rule)

All students must successfully complete 67% of all cumulative attempted credit hours. The percentage is calculated by dividing the cumulative number of earned hours the student has successfully completed by the cumulative number of hours the student has attempted. Percentages will not be rounded up.

- Course grades of A, A-, B+, B, B-, C+, C, C-, D+, D, and DS will be considered attempted and successfully completed.
- Course grades of F, N, and WF will be considered attempted and unsuccessfully completed.
- Course grades of P (pass) will be considered attempted and successfully completed, but they will not affect the student's grade point average.
- Course grades of I (incomplete) or NR (no grade reported) indicate a student has not yet completed the course, and therefore, it will not be considered as successfully completed. An incomplete grade does not earn credit or influence the grade point average. However, an incomplete grade will count toward total credits attempted. If an "I" or "NR" grade is later changed to a grade noting successful completion, the change will be caught in the next SAP review. If a SAP ineligible student believes the changed grade will bring him/her back in line with the SAP Policy, the student may submit an appeal requesting review of eligibility.
- Course grades of W (dropped after the 100% drop/add period) do not earn credit toward graduation or toward satisfying the minimum credit hours requirement; however, these credits will count toward your total attempted credits and could possibly affect the Maximum Timeframe requirement. Within the drop/add period (usually the first five days of a term), students may drop courses without a grade. These courses disappear from the academic record and will not count as attempted hours.
- Students with transfer, Post-Secondary Educational Opportunity (PSEO), organization Credit Plus (CCP), organization Level Examination Program (CLEP), military, experiential learning, and/or Advanced Placement (AP) or International Baccalaureate (IB) credits will be initially considered eligible for Experiential Learning Credit and then must continue to meet the SAP requirements. Credits will be considered attempted and successfully completed and will be counted in the Maximum Timeframe requirement.
- Repeated courses will be considered as additionally attempted credits; however, any successfully completed course (A, A-, B+, B, B-, C+, C, C-, D+, D, DS, P grade) cannot be repeated unless the student needs to meet an academic standard for a particular previously passed course, such as a minimum grade. In this case, only one repetition of the course is allowed. Any unsuccessfully completed course (F or N grade) may be repeated until successfully completed. It should be noted that continuous repeats impact

SAP status. Continuous repeats may be denied in a SAP Appeal review and may negatively impact the Maximum Timeframe requirement.

### 3. Maximum Timeframe (150% Rule)

Undergraduate students must complete their program of study within 150% of the standard timeframe required to earn their degree. The Maximum Timeframe is 150% of the number of credit hours needed to complete degree requirements.

- If SAP review determines a student cannot mathematically finish his/her degree program within the Maximum Timeframe or the student cannot raise his/her cumulative GPA to the 2.00 (3.0 graduate students) minimum requirement or meet the completion rate requirement within one semester, the student will be placed on Academic Suspension.
- Students who have previously completed the requirements for a degree and who wish to earn a 2nd degree may do so; however, all attempted credits that fulfill degree requirements, including elective requirements, will be counted. Students working towards a 2nd degree are subject to the same academic regulations.

Mission College of Health Sciences has an academic amnesty program, which gives a former student a one-time opportunity to continue their program of study with forgiveness for past academic performance. Re-applicants may contact the Business Office for more information.

Commencement. Attendance is expected at Commencement of candidates who complete degree requirements at the end of summer semester. Candidates must be in academic good standing to participate in Commencement.

Financial Obligations. Students with unpaid obligations to the organization will not be able to receive diplomas and transcripts.

All students register for classes during the announced registration period. Students are encouraged to consult with their academic advisor before submitting their registration form. Students may not register for any course after the course has met for one class period.

Prior to the first day of classes in a given semester, registration changes may be made by contacting the Mission College of Health Sciences Business Office. As of the first day of classes, students must complete and sign a drop/add form within the specified period that is listed in each semester's schedule for these changes to become effective. The change becomes official only after the Drop/Add Form has been deposited and acted upon in the Business Office.

1. Courses may not be added after the designated Drop/Add period.
2. A change from graded to Pass/No Pass mode may be made through the final drop date (see relevant course schedule).
3. Pass/No Pass once designated may be reversed through the final drop date (see relevant course schedule).
4. Courses may be dropped after the Drop/Add period through the 8th week of the semester. Courses that meet only for part of the semester may be dropped through two-thirds of the



scheduled period.

5. A student may not drop a course after the 8th week of the semester. For courses that meet only for part of the semester, a student may not drop the course after two-thirds of the scheduled period.

6. Courses dropped after the designated Drop/Add period appear on the official transcript with a non-punitive grade of “W.”

All students are classified as either “regular” or “special.” A regular student is one who has been admitted through Mission College of Health Sciences as a candidate for a degree. A special student is one who is not seeking a degree from Mission College of Health Sciences but taking classes for professional development or for a special interest.

Each member of the faculty will provide all students enrolled in his/her courses with a written statement on attendance policy for each particular course during the first week of the semester. This statement will specify what role, if any, class attendance plays in grading and the specific penalties for excessive absences as the faculty member defines that term. Individual faculty members may elect to impose penalties on students who have excused absences in excess of one week’s worth of class meetings in a course at least eight weeks in length. Courses will also have carefully defined attendance policies depending on the delivery method of the course (online asynchronous or synchronous). Please check each course syllabus carefully for that course’s attendance policy. The Program accepts these categories for excused absences:

1. Activities in which the student serves as an official representative of the organization;
2. Personal illness, with documentation, if possible. In relation to students experiencing COVID-19 related symptoms or illness, students should be provided an excused absence and should not be penalized for electing not to attend physical classes in these instances;
3. Family, work, or personal emergencies

Mission College of Health Sciences recognizes that reasonable attendance requirements will vary somewhat between disciplines, professors and even an individual's courses. The purpose of this policy is to ensure all concerned are clear about expectations in a given course. Faculty members are expected to accept the organization's basic definition of excused absences in their individual policies and monitor attendance, but faculty members may also choose to accept other absences as excused (entirely at the discretion of each faculty member). Students are expected to be responsible for informing faculty members about excused absences (including documentation, if required) and for arranging to make up all work missed because of absences. An excused absence in no way removes this responsibility or obligates the professor to provide a student with special assignments or opportunities.

Good communication between students and faculty members is essential in cases of excused absences. Students are responsible for initiating this communication and in as timely a manner as possible. Students who will have to miss class to represent the organization should provide schedules of these absences to the faculty member as soon in the semester as they are known. In all cases, it is the student’s responsibility to discuss excused absences with affected faculty members and to provide documentation of the excused nature of the absence, if the faculty member requires it.

## Attendance Policy for Online (Asynchronous) Courses

Mission College of Health Sciences defines an online course week as one which commences at 6:00 A.M. each Monday and ends at 10:00 P.M. the following Sunday. All students enrolled in Online (asynchronous) courses must log in to the course(s) and complete any assignment(s) or other academic related activities, to be determined by the instructor.

Attendance is required for all class weeks. In the case of online courses, “absences” shall be defined as “non-participation.” Non-participation may be defined as but is not limited to

1. Not following the instructor’s participation guidelines as stated in the syllabus;
2. Not submitting required assignments;
3. Not contributing meaningful discussion in required chat rooms, discussion boards, or other online forums;
4. Not participating in scheduled activities; or
5. Failure to communicate with the instructor on academic related matters as required. Failure to attend as defined above constitutes an absence. It should be noted that simply logging into the course does not constitute participation. Students must demonstrate that they are actively participating in the course by submitting required assignments, contributing to discussion forums, etc. as outlined above.

Faculty will specify what role, if any, class attendance plays in grading and the specific penalties for excessive absences as the professor defines in the syllabus.

### Grading:

The grading system used at Mission College of Health Sciences is the following: “A”, “A-” (range of outstanding achievement); “B+”, “B”, “B-” (range of good achievement); “C+”, “C”, “C-” (range of average or satisfactory achievement); “D+”, “D” (range of below average achievement); “F” (inadequate achievement: achievement does not meet minimum standards); “K” (transfer credit); “P” (credit: average achievement or better); “N” (no credit: below average or inadequate achievement); “W” (no credit: course dropped after the drop/add period). An “I” (incomplete) and an “NR” (grade not reported) are used as temporary grades under certain conditions.

Faculty members will choose whether to use +/- grading for their courses, and the grading policy will be specified on the course syllabus. Faculty members are not obligated to use +/- grades for a course.

An “I” will only be given when work has not been completed for reasons beyond the student’s control. The professor must designate the time span during which the student must complete the work, and the professor must designate the permanent grade to be given if the work is not made up. Incompletes from the fall semester must be completed no later than the first Wednesday of February. Incompletes from the spring semester must be made up no later than the first Wednesday of June. Incompletes from the summer semester must be completed no later than the first Wednesday of August. It is the student’s responsibility to consult with the professor and complete all work required within the designated time period. If there are extenuating circumstances, students may petition the Academic Standards and Appeals

Committee for an extension prior to the deadline.

For each course dropped after the drop/add period, a non-punitive grade of “W” will appear on both the grade report and the transcript.

If a course is being audited, and the student fulfills attendance requirements, the designation “AU” will appear on the grade report and transcript. No credit will be granted and, in the event the student fails to meet the professor’s attendance requirement, no mention of the course will appear on the transcript.

If a student fails a course because of circumstances beyond the student’s control, the professor, academic advisor, or Chief Operations Officer may ask the Academic Standards and Appeals Committee to determine whether these grades should be erased from the student’s official transcript and excluded from the grade point average.

Numerical equivalents of letter grades are used to calculate the grade point average for a semester (session) and the cumulative grade point average. The numerical equivalents of grades are as follows: “A” = 4.00; “A-” = 3.67; “B+” = 3.33; “B” = 3.00; “B-” = 2.67; “C+” = 2.33; “C” = 2.00; “C-” = 1.67; “D+” = 1.33; “D” = 1.00; “F” = 0.00. Note that grades of “P” and “N” (Pass and No Pass) are not letter grades and do not factor into grade point averages.

The total number of grade points for a course, referred to as quality points, is determined by multiplying the total number of credit hours awarded for the course, the quality hours, by the numerical equivalent of the letter grade received.

The grade point average for a semester is determined by dividing the total number of quality points received in that semester by the number of quality hours awarded. The cumulative grade point average is determined by dividing the total number of quality points received through Mission College of Health Sciences by the total number of quality hours awarded.

Grade point averages are used to identify students who will receive public recognition for their academic achievements and to determine academic standing.

Repeated Courses. A course may be repeated in order to raise a grade. If both are Mission College of Health Sciences courses, grades will appear on the permanent transcript, but only the higher grade will be used for the grade point average calculation. See Academic Records for a repeat involving a transfer course. A course will only count once for graduation.

Grade Changes. Grade changes cannot be made, except for a certified error on the part of faculty or staff.

Grade Appeals. Students requesting a change of grade must initiate that request with the instructor of record or by filing a formal grade appeal no later than one semester after receipt of the final grade. Requests for grade changes from fall term must be initiated by the last day of the following spring semester; requests for grade changes from spring and summer terms must be initiated by the last day of the following fall semester. Instructors must respond within one month of the request, including filing a change of grade form with the Chief Academic Officer if appropriate.

Student honors are given in recognition of superior scholarship. At graduation, cum laude is conferred upon students who have a grade point average (GPA) of 3.50 to 3.74. Magna cum

laude is conferred upon graduating students who have a GPA of 3.75 to 3.90. Summa cum laude is conferred upon graduating students who have a GPA of 3.91 to 4.00. Note: The calculation of honors is based on Mission College of Health Sciences resident credit and any credit transferred to Mission College of Health Sciences.

The Dean's List is issued at the close of each semester. In order to be included on the Dean's List, a student must be degree seeking, enrolled full-time, must have no incompletes, must complete at least 12 hours of coursework on a graded basis (excluding Pass/No Pass grades), and must earn a grade point average of 3.50 or better.

### Academic Progression:

The academic progress of students at Mission College of Health Sciences is reviewed at the conclusion of each semester in order to determine the academic standing of each student. Good standing is determined by the following criteria:

- The student must complete all attempted coursework with passing grades of "D" or better during all semesters enrolled.
- Students should consult the Catalog for policies regarding academic integrity issues including, but not limited to, guidelines for examinations, plagiarism, classroom behavior, and handling academic misconduct charges. Students with Academic Integrity violations may not be eligible for academic awards and honors (i.e. - academic honors, dean's list, etc.).

Students who do not maintain good academic standing will be placed on academic probation for the following semester. Students meeting the criteria for good academic standing at the conclusion of a probationary semester will return to academic good standing.

In order to return to academic good standing, students on probation need to earn a term GPA sufficient to raise their cumulative GPA above 2.0. However, students who fall short of reaching a cumulative 2.0 GPA in their probationary semester but achieve a term GPA of 2.0 may appeal for a second semester of probation.

A student who fails to meet the requirements to regain academic good standing at the conclusion of a semester on academic probation is subject to academic suspension.

Students whose semester grade point average falls below 1.00 are subject to immediate academic suspension, with the exception of students in their first semester of attendance at Mission College of Health Sciences. First year and transfer students earning less than 1.80 GPA in their first semester of full time attendance at Mission College of Health Sciences would be placed on probation [see Academic Probation above].

Students subject to academic suspension may make a written appeal to the Academic Standards and Appeals Committee. If the Committee views the appeal favorably, the student will be allowed to remain on academic probation for an additional semester. Students should consult with the Chief Academic Officer about the appeal process.

Academic suspension from Mission College of Health Sciences spans one semester, after which an individual may apply for readmission. During the period of suspension from Mission College of Health Sciences, the individual is encouraged to reexamine educational and career goals.

Readmission is not automatic and depends on an individual's circumstances. If readmitted, an individual will return to Mission College of Health Sciences on academic probation.

A student who fails to meet probationary requirements, and has been suspended previously from Mission College of Health Sciences, is subject to academic dismissal. Students who have been dismissed are eligible to reapply. Eligibility begins three consecutive calendar years of absence from the College.

The Academic Standards and Appeals Committee meets in confidential, closed sessions. It usually meets regularly during the academic year. Students may appeal to the Committee to drop a class after the final drop date, change a grade, extend the final date to submit work for an incomplete grade, or request a semester of academic probation. All appeals must be submitted to the Chief Academic Officer in writing. Students may secure the appropriate form from the Mission College of Health Sciences Business Office.

Students should complete the form giving particular attention to the rationale for the appeal while making sure to include pertinent facts. Supporting documents, such as syllabi, tests, papers, and statements from a physician or a professor, may be attached. Students should seek assistance from an academic advisor if necessary, particularly if the professor does not make the requested materials available.

If in addition to the written appeal the student wishes to appear before the Academic Standards and Appeals Committee, the student must notify the Chief Academic Officer to arrange a time at the next available Committee meeting.

Administrative appeals are reviewed and acted upon by the Chief Academic Officer in consultation with faculty and, depending on the appeal, other administrators. Often, an administrative appeal is a request for variance in the general education requirements or an hour requirement for graduation. The Administrative Appeal Form is available in the Mission College of Health Sciences Business Office.

A student who has not officially withdrawn at the end of a semester and who has not registered for three consecutive semesters will be administratively withdrawn by the Business Office on the last drop/add day of the following semester. A student may be administratively withdrawn earlier if the student has indicated that he/she will not return to Mission College of Health Sciences.

Administratively withdrawn persons wishing to return to the organization must apply for readmission. Students who stop attending classes (“vanish”) but do not complete the withdrawal process will be administratively withdrawn by Academic Affairs.

Students with orders to report for military duty must apply for a military leave of absence by completing the form available in this catalog. Military leave of absence differs from leave of absence in that a student's studies may be interrupted for a period of seven (7) years.

Academic suspension from Mission College of Health Sciences spans a minimum of one complete fall or spring semester after which an individual may apply for readmission. An abbreviated session (less than 16 weeks) does not count as a complete semester for main campus students. Readmission is not automatic and depends on the student's circumstances. If readmission is granted, the student will be readmitted on probation.

An online course is taught asynchronously. You will always meet in a virtual contact space through the Learning Management System. Each class week will have participation and engagement requirements that must be completed during that week as determined by your instructor. Mission College of Health Sciences defines an online course week as one which commences at 6:00 A.M. each Monday and ends at 10:00 P.M. the following Sunday. All weekly course requirements must be completed and submitted electronically in the prescribed manner to the course instructor within the instructors assigned deadlines for assignments and participation that week.

Access to a computer with the following specifications are the minimum technology requirements in order to be able to perform successfully in a hybrid or online learning environment.

#### Device Types

Laptops, desktops running Microsoft Windows or Apple macOS are recommended as your primary device. Tablets running Windows may be acceptable if it meets requirements below. Google Chromebook devices are not recommended as your primary device. Devices running Android, Apple iOS (iPhone/iPad) or other operating systems are also not recommended as your primary device.

#### Recommended Operating System(s)

Windows OS: Windows 10

macOS: macOS 10.15, 10.14

#### Computer and processor

Windows OS: 1.6 GHz or faster, 2-core or greater. 2 GHz or greater recommended for video calls

macOS: Intel processor

#### Memory

Windows OS: 4 GB RAM or greater

macOS: 4 GB RAM or greater

#### Hard disk

Windows OS: 10 GB of available disk space or greater

macOS: 10 GB of available disk space or greater

#### Display

Windows OS: 1280 x 768 screen resolution or greater

macOS: 1280 x 800 screen resolution or greater

#### Network Connectivity

Wi-Fi capable

#### Browser

The current version of Microsoft Edge, Safari, or Chrome.

#### Video calls:

Built in or USB Camera, speakers/headphones and microphone.

If you do not have consistent access to a device with these specifications, please be sure to have

that in place by the beginning of the semester. If you have questions regarding these minimum technology requirement specifications please contact the Mission College of Health Sciences Business Office

Considering the possibility of future interruptions to our face-to-face learning together, continuing and new students should also check on the status of the internet at home and be prepared to address any deficiencies.

In regard to access to courses, Mission College of Health Sciences does not discriminate on the base of sex, race, religion, handicap, nationality, or ethnic origin.

It is the policy of the organization that 10 students registered for a lower division course and 7 students registered for an upper division course constitute the minimum enrollment. Courses below the minimum enrollment are subject to cancellation by the Chief Academic Officer.

It is the policy of the organization that credit can be counted toward a degree only once for a course covering a specific body of knowledge. No credit can be given for a second course covering essentially the same body of knowledge, even though there is a difference in title and/or number.

It is the policy of the organization that certain courses may count toward a major in more than one discipline. Such courses are usually listed at the end of each discipline's course listing section.

In accordance with ADA (Americans with Disabilities Act), Mission College of Health Sciences provides access through reasonable accommodations to students with documented physical and psychological disabilities. Students who wish to access Disability Services need to meet with the Chief Academic Officer (CAO) and provide verification of their disability. To register with Disability Services, students submit an Application for Services available by request in the Business Office. In addition, the student must provide the Disability Verification form accompanied by current disability documentation from a licensed professional. For more information, contact the College Business Office.

Students must meet the requirements for graduation as described in the catalog. This is usually the catalog in effect when they enter Mission College of Health Sciences as a degree-seeking student. Students will not be required to fulfill changes in graduation requirements made after entering the program, but they may elect to do so if it is to their advantage. Students whose education programs at Mission College of Health Sciences organization have been interrupted for more than three years will follow the requirements in effect at the time of their readmission to the program. Students may petition to follow requirements from their original governing catalog. Such petitions will be decided based on faculty and administrative input regarding the appropriateness and feasibility of completing former major and degree requirements.

**Undergraduate Program: RN to BSN**  
**Post-Licensure Degree Completion (BS-N)**  
*seeking initial accreditation*

Your Bachelor of Science in Nursing (BSN) completion degree through our ministry begins by completing a degree program with at least 60 prerequisite credits through a US-accredited college or university offering a nursing diploma or associate's degree, successful nursing licensure (unencumbered), and current employment as a registered nurse.

**NOTE:** Prerequisite courses are also offered by GEMF and will be applied to your degree upon review and approval of your program of study.

Students are admitted throughout the year and all cohorts begin August 1st each year. The student may be able to complete the program in 3 semesters (12 months) by June the following year, even if General Education courses are needed.

A student must satisfy the following **required 20 nursing coursework credits** (and potentially some General Education courses, depending on the program you graduated from) for the BSN degree (no exceptions).

- 40 credits of experiential learning will be granted for RNs who possess a valid license to practice as a registered nurse and have employment verified. The credit will be recorded as EPLC 011 on the student's transcript when the student becomes a candidate for the Bachelor's Degree per the [Experiential Learning Credit Policy in the College Catalog](#)
- ^50-60 credits (depending on program) will be granted upon admission for a prior nursing associate's degree or nursing diploma (^pending credit coded as: TNFR 011 and any additional required General Education coursework will be outlined in the program of study transcript/audit)
- 120 total credit hours needed for the Bachelor's of Science in Nursing Degree (^some General Education credits may be needed and will be determined prior to admission following an official transcript review).

**The required 20 nursing credits** satisfy the minimum residency requirement and include the following:

**RN to BSN COURSES**

**SEMESTER ONE (FALL):**

**NRSG 311 MINISTRY IN HEALTHCARE (3):**

This course will focus on health promotion across the lifespan utilizing epidemiological principles



with a uniquely spiritual perspective. Students will identify interventions to support health promotion for individuals, families and/or selected age groups through the lens of faith-based care.

*(Co-requisite: NRS 312)*

**NRS 312 THEORETICAL BASIS FOR CARE (2):**

This course provides an introduction to evidence-based nursing practice and research. Students will focus on the practical skills required to identify and appraise the best evidence to support nursing practice.

*(Co-requisite: NRS 311)*

**SEMESTER TWO (SPRING):**

**NRS 321 SPIRITUAL DIMENSIONS OF NURSING LEADERSHIP (4):**

This course is designed to develop the leadership, management, and professionalism expected of a nurse with a bachelor's level education with a theological perspective. This course explores the complex internal and external forces that affect the delivery of care.

*(Pre-requisites: NRS 311 & 312; Co-requisite: NRS 412)*

**NRS 322 NURSING INTERVENTIONS AND OUTCOMES (4):**

This course is designed for the student to describe use of assessment strategies to detect patient health needs, apply a chronic care model to enhance patient and family self-management of a chronic illness, discuss the process used to propose changes in nursing interventions for patients and their families, and identify selected patient healthcare outcomes.

*(Pre-requisites: NRS 311 & 312; Co-requisite: NRS 411)*

**SEMESTER THREE (SUMMER):**

**NRS 411 HOLISTIC CARE (3):**

This course is a concept synthesis course in which students use nursing concepts previously introduced and apply them to vulnerable and at-risk populations in a variety of clinical and community settings

*(Pre-requisites: NRS 411 & 412; Co-requisite: NRS 512)*

**NRS 412 CAPSTONE (4):**

This capstone course will provide the student the opportunity to complete population health research in coordination with their employer or other community agency. The student will review and analyze current research and apply the findings to a final project.

*(Pre-requisites: NRS 411 & 412; Co-requisite: NRS 511)*

**NURSING CLINICAL ELECTIVE (SUMMER) satisfies clinical requirement if not employed:**

**HCM 413 HEALTHCARE MISSION (4):**

This course is designed to apply leadership, management, and professionalism expected of a nurse with a bachelor's level education in a culminating experience through a 10-day, US or international mission trip (or comparable experience). The focus of this course is advocacy and critical assessment and evaluation of needs on the personal, client, community, and global level.

*(Pre-requisites: NRS 511; Passport and international travel may be required).*

**GENERAL EDUCATION COURSES** (some/all may be needed to satisfy the requirement of the BSN and will be shown on then initial degree plan): [See General Education Coursework Page](#)

**Undergraduate Program: RN to BS-HM**  
*seeking initial accreditation*

Your Bachelor of Science in Healthcare Management (BS-HM) completion degree through our ministry begins by completing a degree program with at least 60 prerequisite credits through a US-accredited college or university offering a nursing diploma or associate's degree, successful nursing licensure (unencumbered), and current employment as a registered nurse.

**NOTE:** Prerequisite courses are also offered by GEMF and will be applied to your degree upon review and approval of your program of study.

Students are admitted throughout the year and all cohorts begin August 1st each year. The student may be able to complete the program in 3 semesters (12 months) by June the following year, even if General Education courses are needed.

A student must satisfy the following **required 20 nursing coursework credits** (and potentially some General Education courses, depending on the program you graduated from) for the BS-HM degree (no exceptions).

- 40 credits of experiential learning will be granted for RNs who possess a valid license to practice as a registered nurse and have employment verified. The credit will be recorded as EPLC 011 on the student's transcript when the student becomes a candidate for the Bachelor's Degree per the [Experiential Learning Credit Policy in the College Catalog](#)
- ^50-60 credits (depending on program) will be granted upon admission for a prior nursing associate's degree or nursing diploma (^pending credit coded as: TNFR 011 and any additional required General Education coursework will be outlined in the program of study transcript/audit)
- 120 total credit hours needed for the Bachelor's of Science in Healthcare Management Degree (^some General Education credits may be needed and will be determined prior to admission following an official transcript review).

**The required 20 credits** satisfy the minimum residency requirement and include the following:

**RN to BS-HM COURSES**

**SEMESTER ONE (FALL):**

BSHM 311: Essentials of Healthcare Business Management (3 credits)

This course addresses important concepts needed to effectively manage a business, including the further development and mastery of writing skills. Topics include understanding the cost-quality relationship, using various types of graphical charts in operations management, managing innovation, and developing strategies for working with individuals and groups.

BSHM 312: Technology in Project Management (4 credits)

Project Management prepares students to manage projects from start to finish within any organizational structure. The course presents a view into different project management methods and delves into topics such as project profiling and phases, constraints, building the project team, scheduling, and risk. This course helps students grasp the full scope of future projects and apply the proper management approaches to complete a project. This course features practice in each of the project phases as students learn to strategically apply project management tools and techniques to help organizations achieve their goals.

**SEMESTER TWO (SPRING):**

BSHM 321: Organizational Behavior (3 credits)

Organizational Behavior explores how to lead and manage effectively in diverse business environments. The course requires students to demonstrate the ability to apply organizational leadership theories and management strategies in a series of scenario-based problems.

BSHM 322: Graduate Healthcare Statistics (3 credits)

This course builds upon an understanding of research methods and quantitative analysis. Concepts of population health, epidemiology, and evidence-based practices provide the foundation for understanding the importance of data for informing healthcare organizational decisions.

**SEMESTER THREE (SUMMER):**

BSHM 411: Healthcare Financial Management (3 credits)

Healthcare Financial Management provides an opportunity to apply strategic change management principles through the application of fiscal management and data analysis in a healthcare environment. This course will examine strategies to increase value, sustainability, and productivity in a patient-centric environment. This course has no prerequisites.

BSHM 412: BSHM Capstone (4 credits)

The capstone is a student-designed project intended to illustrate the student's ability to effect change in the industry and demonstrate competence in all five program outcomes: transformational leader, value innovator, tactical manager, analyst, and integrated systems expert. Students are required to collaborate

with leaders in the healthcare industry to identify opportunities for improvement in healthcare, propose a solution, and perform a business analysis to evaluate its feasibility. In addition, the capstone encourages work in the healthcare industry that will be showcased in the student's collection of work and help solidify professional relationships in the industry.

**LEADERSHIP ELECTIVE (SUMMER)** *satisfies clinical requirement if not employed:*

**HCM 413 HEALTHCARE MISSION (4):**

This course is designed to apply leadership, management, and professionalism expected of a nurse with a bachelor's level education in a culminating experience through a 10-day, US or international mission trip (or comparable experience). The focus of this course is advocacy and critical assessment and evaluation of needs on the personal, client, community, and global level.

*(Pre-requisites: NRSNG 511; Passport and international travel may be required).*

**GENERAL EDUCATION COURSES** (some/all may be needed to satisfy the requirement of the BSN and will be shown on then initial degree plan): [See General Education Coursework Page](#)

Graduate Program: RN to MSHA

(includes BSN Core)

*seeking initial accreditation*

Your Master of Science in Nursing (MSN) completion degree through our ministry begins by completing a degree program with at least 60 credits through a US-accredited college or university offering a nursing diploma or associate's degree, successful nursing licensure (unencumbered), and current employment as a registered nurse.

NOTE: Prerequisite courses *are also* offered by GEMF and will be applied to your degree upon review and approval of your program of study.

Students are admitted throughout the year and all cohorts begin August 1st each year. The student may be able to complete the program in 6 semesters (24 months) by June the following year, even if General Education courses are needed.

A student must satisfy the following *required 20 nursing core BSN nursing coursework credits* (and potentially some General Education courses, depending on the program you graduated from) to meet the residency requirement (no exceptions).

- 40 credits of experiential learning will be granted for RNs who possess a valid license to practice as a registered nurse and have employment verified. The credit will be recorded as EPLC 011 on the student's transcript when the student becomes a candidate for the Master's Degree per the [Experiential Learning Credit Policy in the College Catalog](#)

- ^50-60 credits (depending on program) will be granted upon admission for a prior nursing associate's degree or nursing diploma (^pending credit coded as: TNFR 011 and any additional required General Education coursework will be outlined in the program of study transcript/audit)
- 20 additional MSN-specific coursework credit hours needed *beyond the Bachelor's degree* for the Master's degree. (^General Education credits may be needed to satisfy bachelor's degree requirements for ASN students, and will be determined prior to admission following an official transcript review).

*The required 20 nursing credits* satisfy the minimum residency requirement and include the following:

### CORE BSN COURSES

#### SEMESTER ONE (FALL):

##### NRSG 311 MINISTRY IN HEALTHCARE (3):

This course will focus on health promotion across the lifespan utilizing epidemiological principles with a uniquely spiritual perspective. Students will identify interventions to support health promotion for individuals, families and/or selected age groups through the lens of faith-based care.

*(Co-requisite: NRSG 312)*

##### NRSG 312 THEORETICAL BASIS FOR CARE (2):

This course provides an introduction to evidence-based nursing practice and research. Students will focus on the practical skills required to identify and appraise the best evidence to support nursing practice.

*(Co-requisite: NRSG 311)*

#### SEMESTER TWO (SPRING):

##### NRSG 321 SPIRITUAL DIMENSIONS OF NURSING LEADERSHIP (4):

This course is designed to develop the leadership, management, and professionalism expected of a nurse with a bachelor's level education with a theological perspective. This course explores the complex internal and external forces that affect the delivery of care.

*(Pre-requisites: NRSG 311 & 312; Co-requisite: NRSG 412)*

##### NRSG 322 NURSING INTERVENTIONS AND OUTCOMES (4):

This course is designed for the student to describe use of assessment strategies to detect patient health needs, apply chronic care model to enhance patient and family self-management of a chronic illness, discuss the process used to propose changes in nursing interventions for patients and their families, and identify selected patient healthcare outcomes.

*(Pre-requisites: NRSG 311 & 312; Co-requisite: NRSG 411)*

### SEMESTER THREE (SUMMER):

#### NRSG 411 HOLISTIC CARE (3):

This course is a concept synthesis course in which students use nursing concepts previously introduced and apply them to vulnerable and at-risk populations in a variety of clinical and community settings  
*(Pre-requisites: NRSG 411 & 412; Co-requisite: NRSG 512)*

#### NRSG 412 CAPSTONE (4):

This capstone course will provide the student the opportunity to complete population health research in coordination with their employer or other community agency. The student will review and analyze current research and apply the findings to a final project.  
*(Pre-requisites: NRSG 411 & 412; Co-requisite: NRSG 511)*

NURSING CLINICAL ELECTIVE (SUMMER) *satisfies clinical requirement if not employed:*

#### HCM 413 HEALTHCARE MISSION (4):

This course is designed to apply leadership, management, and professionalism expected of a nurse with a bachelor's level education in a culminating experience through a 10-day, US or international mission trip (or comparable experience). The focus of this course is advocacy and critical assessment and evaluation of needs on the personal, client, community, and global level.  
*(Pre-requisites: NRSG 511; Passport and international travel may be required).*

GENERAL EDUCATION COURSES (some/all may be needed to satisfy the requirement of the BSN and will be shown on then initial degree plan): [See General Education Coursework Page](#)

### CORE (GRADUATE) HEALTHCARE ADMINISTRATION COURSES (24 credits)

#### HCBA 511: Essentials of Healthcare Business Administration (3 credits)

This course addresses important concepts needed to effectively manage a business, including the further development and mastery of writing skills. Topics include understanding the cost-quality relationship, using various types of graphical charts in operations management, managing innovation, and developing strategies for working with individuals and groups.

#### HCBA 512: Technology in Project Management (4 credits)

Project Management prepares students to manage projects from start to finish within any organizational structure. The course presents a view into different project management methods and delves into topics such as project profiling and phases, constraints, building the project team, scheduling, and risk. This course helps students grasp the full scope of future projects and apply the proper management approaches to complete a project. This course features practice in each of the project phases as students learn to strategically apply project management tools and techniques to help

organizations achieve their goals.

HCBA 521: Organizational Behavior (3 credits)

Organizational Behavior explores how to lead and manage effectively in diverse business environments. The course requires students to demonstrate the ability to apply organizational leadership theories and management strategies in a series of scenario-based problems.

HCBA 522: Graduate Healthcare Statistics (3 credits)

This course builds upon an understanding of research methods and quantitative analysis. Concepts of population health, epidemiology, and evidence-based practices provide the foundation for understanding the importance of data for informing healthcare organizational decisions.

HCBA 531: Healthcare Financial Management (3 credits)

Healthcare Financial Management provides an opportunity to apply strategic change management principles through the application of fiscal management and data analysis in a healthcare environment. This course will examine strategies to increase value, sustainability, and productivity in a patient-centric environment. This course has no prerequisites.

HCBA 532: Graduate Project (4 credits)

The capstone is a student-designed project intended to illustrate the student's ability to effect change in the industry and demonstrate competence in all five program outcomes: transformational leader, value innovator, tactical manager, analyst, and integrated systems expert. Students are required to collaborate with leaders in the healthcare industry to identify opportunities for improvement in healthcare, propose a solution, and perform a business analysis to evaluate its feasibility. In addition, the capstone encourages work in the healthcare industry that will be showcased in the student's collection of work and help solidify professional relationships in the industry.

HCM 611 GRADUATE HEALTHCARE MISSION (4):

This course is designed to apply leadership, management, and professionalism expected of a nurse with a master's level education in a culminating experience through a 10-day, US or international mission trip (or comparable experience). The focus of this course is advocacy and critical assessment and evaluation of needs on the personal, client, community, and global level.

*(Pre-requisites: HCRP 631; Passport and international travel may be required).*

## **GENERAL EDUCATION COURSES**

The general education program at Mission College of Health Sciences is designed to give students a broad understanding of the world in which they live. Through successful completion of the general education program, each graduate is expected to acquire competence in the use of standard English and Mathematics, knowledge of the world outside the United States, knowledge of the basic areas of human thought and expression, and institutional mission and values. Some or all general education courses may be applied through transfer credit from your previous college experience. The rest you will typically complete as you make your way through your program, working with your Academic Advisor each term to build your personalized Degree Plan.

### **Category I: Physical and Life Sciences**

#### **BIOC 201 Biochemistry of Nutrition (3):**

Biochemistry covers the structure and function of the four major polymers produced by living organisms. The four major polymers include nucleic acids, proteins, carbohydrates, and lipids. This course focuses on application of Biochemistry through the principles of nutrition and wellbeing. It will help you understand the underlying biochemistry of food and bodily chemistry and will teach you to gain an introductory understanding of the chemicals and reactions that sustain life.

#### **PATH 201 Integrated Pathophysiology and Pharmacology (4) (includes lab)**

This course focuses on the pathophysiologic and pharmacologic bases for alterations in health across the lifespan. Theories of disease causation will be explored with specific understanding of drug mechanism of actions, expected effects, side effects, adverse effects, contraindications, drug interactions, and professional nursing responsibilities in drug administration. Drug-related metabolism, expected cellular responses for special populations and groups will also be explored. Acquired, immune, infectious, carcinogenic, genetic, and biochemical alterations in health in selected body systems will be presented with an emphasis on etiology, cellular and systemic pathophysiologic responses and clinical manifestations.

#### **HLTH 201 Advanced Health Assessment (4) (includes lab)**

The Health Assessment course is designed to enhance students' knowledge and skills in health promotion, the early detection of illness, and prevention of disease. The course provides the relevant content and skills necessary to perform a comprehensive physical assessment of patients throughout the lifespan. Students are engaged in these processes through interviewing, history taking, and demonstrating an advanced-level physical examination. Dominant models, theories, and perspectives related to evidence-based wellness practices and health education strategies also are included in this challenging course.

#### **MICB 201 Clinical Microbiology (4) (includes lab)**

Clinical Microbiology introduces general concepts, methods, and applications of microbiology from a health sciences perspective. Students will examine the structure and function of microorganisms, including the roles that they play in causing major diseases. The course also explores immunological, pathological, and epidemiological factors associated with disease. To assist students in developing an applied, patient-focused understanding of microbiology, this course is complimented by several lab experiments that allow students to: practice aseptic techniques, grow bacteria and fungi, identify characteristics of bacteria and yeast based on biochemical and environmental tests, and determine antibiotic susceptibility.

### **Category II: Social Sciences**

#### **PSYC 201 Psychology and Wellbeing (3):**

In this course, students will develop an understanding of psychology and how it helps them better



understand others and themselves. Students will learn general theories about psychological development, the structure of the brain, and how psychologists study behavior. They will gain an understanding of both normal and disordered psychological behaviors, as well as general applications of the science of psychology in society to promote behavioral wellbeing.

### **Category III: Mathematics**

#### **STAT 201 Applied Healthcare Statistics (3):**

Applied Healthcare Probability and Statistics is designed to help develop competence in the fundamental concepts of basic mathematics, introductory algebra, and statistics and probability. These concepts include basic arithmetic with fractions and signed numbers; introductory algebra and graphing; descriptive statistics; regression and correlation; and probability. Statistical data and probability are now commonplace in the healthcare field. This course will give candidates background in what constitutes sound research design and how to appropriately model phenomena using statistical data and how to calculate simple probabilities based on events which occur in the healthcare profession.

### **Category IV: Humanities**

#### **HUMA 201 Global Humanities in Healthcare (3):**

This introductory humanities course allows candidates to practice essential writing, communication, and critical thinking skills necessary to engage in civic and professional interactions as mature, informed adults. Whether through studying literature, visual and performing arts, or philosophy, all humanities courses stress the need to form reasoned, analytical, and articulate responses to cultural and creative works. Studying a wide variety of creative works allows candidates to more effectively enter the global community with a broad and enlightened perspective.

### **Category VI: Other Elective**

#### **IDPT 201 Independent Study (1-7 credit hours)**

Independent study credits can help you individualize your program of study so you can delve more deeply into an area of interest. You get to work closely with a professional mentor to essentially create and complete a course that is tailored for you. Different course numbers are used depending on the type of work you are doing, and the number of credits varies.